

REGISTERED COMPANY NUMBER: 1405937 (England and Wales)
REGISTERED CHARITY NUMBER: 276422

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2015
FOR**

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31 MARCH 2015**

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**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

1405937 (England and Wales)

Registered Charity number

276422

Registered office

311-313 Copnor Road
Portsmouth
Hampshire
PO3 5EG

Trustees

J Muller	Chair
S Elsom	Vice Chair
J Harbour	Honorary Treasurer
J Hawkins	
K Bowen	
R Harbour	
D Ramsay	Appointed 13.11.14
H Blagdon	Deceased 11.11.14

A third of the trustees, the longest serving third, are required to retire by rotation each year at the annual general meeting but may seek re-election.

The Trustees required to retire at the forthcoming annual general meeting are Mr J Harbour and Mr S Elsom. Both Mr Harbour and Mr Elsom have offered themselves for re-election.

Company Secretary

R Soutar

Auditors

Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

Solicitors

Blake Morgan
Harbour Court
Compass Road
North Harbour
Portsmouth
Hampshire
PO6 4ST

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds
38 London Road
Portsmouth
Hampshire
PO2 0LR

CAF Bank Limited
Kings Hill
West Malling
Kent
ME19 4TA

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Enable Ability is a registered charity (charity number: 276422) and a company limited by guarantee (company number: 1405937). Charity registration was achieved in 1950 and company status in 1979.

The charitable company is governed by its Memorandum and Articles of Association which were revised in October 2001.

Recruitment and appointment of new trustees

Trustees are appointed by the Members at the Annual General Meeting in accordance with the charitable company's Memorandum and Articles of Association. No external bodies have the right to appoint trustees.

Induction and training of new trustees

New trustee directors are introduced to the operations of the organisation and are given information on the responsibilities of being a trustee and director as well as copies of the charitable company's Memorandum and Articles of Association. Training is provided to trustee directors when required.

Organisational structure

The board of trustees, or the Executive Committee, of between 6 and 12 members who meet regularly, administer the charitable company. A manager is appointed by the trustees to manage the day-to-day operations of the charitable company.

Risk management

The trustees have established the major strategic, business and operational risks which the charitable company faces and confirm that systems have been established to mitigate those risks.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the charitable company are:

- To provide care, welfare, interest and advancement of disabled people and their families and carers in the locality.
- To respond to the needs of the above people.

Enable Ability has the general aims of contributing to the quality of disabled people and those related to them in the greater Portsmouth area.

The main objectives for the year 2014/15 were as follows:

The children's Play-schemes, which run in every school holiday period, is our largest project financially, with approximately one third of our annual income contributing to this area. It is based at Redwood Park School which offers our children an ideal setting, being designed for disabled children and also offering swimming pool opportunities. Through this project we aim to provide stimulation, challenge and fun for all of the young people that attend as well as much needed respite to families and carers during these times. The scheme runs to near capacity throughout all holiday periods and our priority was and still continues to be able to maintain this provision at this level. Funding has primarily come from Portsmouth City Council via Short Breaks grants (this being funding from central government that has been allocated to Portsmouth City Council for supporting families of disabled children) and with the cuts to such funding concern had been shown that this may not continue. It is therefore tremendous news that during the year we successfully tendered for on-going funding and secured a contract which continues the funding stream going forward. The balance of play-scheme funding is mainly made up from parental fees.

Hilsea Club is a youth-club run by Portsmouth City Council based at City of Portsmouth Boys School and run for disabled children in school holiday periods. Through discussions with Portsmouth City Council we were asked to take over the running of the scheme during 2014/15 and we hope to be able to continue the scheme moving forward.

The Budding and Befriending Service provides one-to-one befriending for children with disabilities whose families are, in the main, not receiving direct support from Social Care. We have a very high demand for this service with an extensive waiting list and again Short Break funding from Portsmouth City Council allows us to cover 220 hours each month. Our aim was to ensure that this service continued.

The Sitting Service offers respite assistance to families in their homes whilst they are away and is especially designed to enable them to have an evening out approximately once a month. Having set up the service in the previous year our aim was to steadily increase the amount of hours used by our client group.

Hampshire Teenage Project had been established in the previous year with the aim of providing a programme of varied activities for disabled people aged 13 to 21 in the Fareham, Gosport and Havant areas, this following the success of our Portsmouth Teenage Project. This was done via a Big Lottery grant which gave one year's funding. Our aim therefore was to seek funding going forward for the project.

Our publicity material had not been up-dated for some years and with the many additions to our services we were in need of new flyers and brochures showing what we now offer to disabled people. Our aim therefore was to produce new material.

**ENABLEABILITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

OBJECTIVES AND ACTIVITIES

Services maintained

Summer Play Scheme: Over the summer period 96 children (87 in the previous year) attended for a total of 853 hours and 84 (78) staff members were employed to give support, stimulation and care, mainly on a one-to-one basis, via a wide range of activities. Our theme this year was 'Story Telling' and featured fairy creatures where dragons, wolves and pigs were made. Puppets, where there was a Muppet dress up day and clay models were made. Songs from stories featuring the Boogy-Mites Group, who run music and dance and the Pompey Pluckers entertained. Zurich Insurance staff came along and run a sports day and outings included visits to Staunton and Royal Victoria County Parks and the seafront. The scheme was again run out of Redwood Park School and funding was primarily from the local authority and fee charging, although we run a hardship fund which is made available to all families in need of financial support.

Eight settings around Portsmouth were used for our **Inclusive Play-Schemes**, where our less demanding children were able to join in more main-stream holiday play-schemes as we provided the staffing support for them. 54 children (51) participated during the summer period with 29 staff (29) being employed. All of our play-workers were required to complete a programme of relevant training before the start and it is again gratifying to report that the feedback from users and their families at the end of the summer was tremendous.

Other Holiday Play-Schemes: Our play-schemes were available in every other school holiday period with themes including Spring; where baby animals were visited at Staunton Country Park. Valentine's Day, Halloween and the film Frozen were explored, cycling at Bransbury Park, swimming and the BBC and Pudsey Bear joined us and we appeared on TV's South Today programme, these being just some of the activities over the year. During these periods 89 children (90) attended the main scheme with 628 days of attendance (567); across the 8 inclusive settings 73 children (67) took part.

Hilsea Club: Our new youth club which runs through most of the school holiday periods and is based at City of Portsmouth Boys School gives activities and trips to young disabled people up to the age of 24. 8 staff gave 250 days of activities for up to 33 young people.

Saturday Club: Again we aim to provide stimulating activities for very high dependency needs children and this also gives much needed respite for their families and carers. This is also run from Redwood Park School. Activities included Christmas tree decorating at St Cuthbert's Church, Burns Night Scottish dancing and planting sunflower seeds and watching them grow. 53 children (52) attended during the year and were supported by 43 staff (48) with a further 2 volunteers helping to look after them.

Child Befriending: There is strong demand for our befriending services with the benefit for disabled people being measured primarily with regard to confidence building, an increase in the quality of their lives and generally breaking down the barriers of isolation. The children's service provided 8,330 hours (7,653) of befriending support to young people under the age of 18 during the year. It supported 42 children (38) with 56 staff members (47) providing the service. Within this figure there are children with very high dependency needs. The service is run by our Children's Services Co-ordinator and is maintained primarily via contact with Social Services, thereby essentially providing a social worker referral service.

Buddying and Befriending: In addition to our child befriending this service is for children with more moderate levels of disability. During the year we had 22 children (21) receiving 2,567 hours (2,989) of befriending from 25 dedicated staff (21). The hours of support had to be limited simply due to funding.

Sitting Service: This service started in May 2014, with the aim of supporting families needing respite assistance in their home whilst they are away. During this first year we gave 353 hours of cover to 15 clients through 10 dedicated staff.

Adult Befriending: During the year our Befriending Co-ordinator oversaw 34 staff (35) who befriended 38 adults (36). Specifically within the 18 to 25 year age range 4,120 hours of befriending were provided (4,804) by 38 staff (28) to support 25 clients (23). Befriending for adults over the age of 25 saw us give support to 11 clients (13) through 9 befrienders (7) and provided 1,561 hours (1,906) of care. Additionally within the NEET project (for young people who are 'Not in Education, Employment or Training') 2 befrienders gave 60 hours of support to 2 clients.

**ENABLEABILITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

OBJECTIVES AND ACTIVITIES

Services maintained

Advocacy: Enable Ability responded during the last financial year to 210 referrals for its issue based Advocacy service, 189 of these required many hours of input which provided support and information and 16 cases will go on to independent tribunal. Many of our clients have a variety of problems that need addressing; these can range from a simple question about a certain benefit which can be easily resolved. However, with the government set on reform, many of our client's claims have now been rejected because the goal posts have been moved and they are put off by the amount of paperwork involved, or, they just do not understand how one minute they are entitled and the next they are not. This can be very confusing especially if they are having a 'Bad Day'. We at Enable Ability strive to make their lives easier by making sure they have the most correct and up to date information available so that they can make informed choices.

PALS Project: Over the past year PALS (Partnership for Active Leisure Scheme) has continued to grow. We have helped approximately 45 families of children with physical and mild/moderate learning difficulties aged between 6 - 21 years of age to attend activities they might not otherwise be able to access. All our activities are in small groups and are fun leisure and sport sessions. The aim is to improve self-esteem, confidence, social skills and independence while making friends and learning new skills. As our children often don't have friends that live nearby the other young people they meet at PALS often become great friends. The children are supported at the activities by staff and trained volunteers. The majority of our volunteers are students, coming from Portsmouth University and the local colleges. We currently have 39 volunteers registered who between them have given us a total of 956 hours of their time over the past year. The volunteers give their support and encouragement to our young people while they also gain experience and learn new skills. We have regular activities that are always popular such as bowling, cinema, meals out, cookery club, and soft play venues. We also do archery and horse riding a few times a year, as well as an annual sailing trip and visits to attractions out of the area such as Paultons Park, Amberley Museum, Harry Potter World, Ripleys Believe it or not in London, and Liberty's in the New Forest. In this year we ran 92 activities for our young people, these also give their families respite and the opportunity to spend quality time with other family members. The wheelchair basketball club continues to grow and is now split into beginners and experienced sessions, often with between 10 and 12 young people plus volunteers. Some of these young people have gone on to play in local league teams and a couple are even doing GB training camps.

Hampshire Teenage Project (HTP): After successfully securing a one year grant from the Big Lottery in conjunction with our local paper 'The News', to run a project similar to our Portsmouth Teenage Project for young people aged 13 to 21 with a variety of disabilities and/or Special Educational needs (SEN) from Fareham, Gosport, Havant, Waterlooville, Hayling Island and Emsworth areas, HTP was launched in March 2014. In the period of July 2014 to the end of March 2015, we supported approximately 154 young people (although some came along more than once to activities) for approximately 2,247 hours. Along with the Project Leader, HTP has 4 regular members of support staff, plus one university student on a placement with our Project. Occasionally, if need has arisen, we have sought volunteers for added support. At the end of each activity we seek feedback either through a handwritten form or online, via Survey Monkey. Trips have included: Victorias music festival, Hampton Court Palace, plus visits to local museums, as well as community centre based activities such as cooking and drama. Our young people say that HTP is making a difference to their lives; more than one young person has said HTP is helping me to "make good friends", "to have fun", another, "greater independence skills."

Portsmouth Teenage Project: The Portsmouth teenage project has been running activities for 14-19 year olds with mild to moderate learning difficulties and physical disabilities since 2010, since its launch the project has continued to grow. With 36 young people now accessing our activities regularly, this financial year has been the most successful yet! The teenage project runs a fortnightly youth club where we aim to help our young people build healthy relationships, improve on social skills and learn essential life skills such as cooking, cleaning and using public transport. When not at the youth club we have an 'out in the community' activity; past activities have included trips to the cinema, meals out, bowling, Thorpe Park and days out in London. At TP we pride ourselves in helping our teenagers prepare for their future.

**ENABLEABILITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

OBJECTIVES AND ACTIVITIES

Services maintained

Enable Ability Sports Club: This continues to run at Charter Sports Academy in Portsmouth on a Friday evening during term time. It caters for young people with a variety of mild to moderate disabilities aged 5 to 25. It comprises a mix of trampolining with a level 3 coach and other sports for the first hour followed by swimming for 45 minutes. We run 2 sessions: one for under 12's and the other for over 12's and can take up to 15 for each session - all of which are staffed by a leader and deputy along with several volunteers. As it has proved to be so popular (especially with the younger group) we are aiming to keep it running on an on-going basis, funding allowing.

Umbrella Body for DBS (Disclosure & Barring Service) checks: We continued to offer this service to outside organisations, which enabled us to quickly turn around both these and our own checks. It also brings in much needed additional income.

Wheelchair Accessible Mini-Bus: We own a 15 seater mini-bus which we make available for community usage when not in use for our own projects.

Public Benefit: The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The Trustees refer to public benefit throughout this report.

FINANCIAL REVIEW

Overview

A great deal of hard work has been put in by both staff and Trustees to increase grant funding income and in reducing costs. Over the past year grant income increased by £29,000 and overhead costs were reduced by £15,000 meaning the direct costs on services to disabled people and their families increased by £11,000 and our surplus of income over expenditure rose from £4,000 in 2014 to £30,000. In addition to this we received a legacy valued at £232,000 which has been designated for use towards our hub project. With all of our services maintained and many having been increased we are very pleased with the overall outcome.

Grant Funding

During the year we received £15,400 from Lloyds Foundation for England & Wales, this being the final instalment of 2 year funding. The utilisation of these funds will run to 2016 and usage within 2014 to 2015 is shown under section 5, 'Income Resources from Charitable Activities' on page 15. The remaining amount is included within our Creditors figure - section 15 on page 19.

Reserves policy

Donations received go directly into helping disabled people in Portsmouth as the majority of our administration costs are covered via income from investments, rents, DBS checking-fees for external organisations and other sundry incomes. The Trustees regularly review the cost effectiveness of all projects individually and ensure that overall that the charity does not over-reach itself. When calculating our reserves we do not include play-schemes as these would not proceed unless funding was in place or at least confirmed before-hand. The Trustees feel that there is a need to have sufficient funds in reserve to cover our services to our client group for at least 3 months should there be a downturn and our income streams stop. Our reserves will now be set at £108,000 and this will be maintained throughout 2015/16.

Investment powers and policy

Under the memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees feel fit.

**ENABLEABILITY
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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

FUTURE PLANS

To maintain all of our existing services, which all run at or near to capacity, is our primary objective. Obtaining funding to achieve this in an environment where our overhead costs have already been reduced to the minimum and the pressures of minimum wage rises and pension auto enrolment mean our biggest cost, which is our staff, will increase into the future, all make this priority task a hard one.

Hub Project: With the legacy received from the estate of the late Mr Aubrey Gant, for which we are very grateful, we now have the basis of funding for such a project and these funds have been designated towards 'The Hub'. This for a place where our young people can go to meet-up and can receive training in social skills on a regular basis. The demand is there and the initial funding has been allocated therefore planning is currently underway with a view to obtaining premises and making this a reality.

Adult Befriending: We will be looking to review our existing adult services in light of Portsmouth City Councils 'Transforming Adult Services Agenda' with a view to determining the best way forward for this client group.

Longer Term: We have a three year plan which is regularly reviewed. Our services are need-led and are only developed to meet demand in a planned and financially prudent way, thus ensuring all projects stand on a sound financial footing.

Enable Ability works very hard to ensure its name is synonymous with exceptional standards of care and support.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Enableability (A Company Limited by Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morris Crocker Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2015**

Approved by order of the board of trustees on and signed on its behalf by:

.....
J Muller - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

We have audited the financial statements of Enableability (A Company Limited by Guarantee) for the year ended 31 March 2015 on pages eleven to twenty one. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page seven, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Richard Perry (Senior Statutory Auditor)
for and on behalf of Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

Date:

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2015**

		Unrestricted funds £	Restricted funds £	Total 2015 funds £	Total 2014 funds £
INCOMING RESOURCES					
Incoming resources from generated funds	Notes				
Voluntary income	2	3,774	5,596	9,370	7,180
Exceptional items	3	232,600	-	232,600	-
Activities for generating funds	4	20,197	140,222	160,419	169,945
Investment income	5	41,410	-	41,410	42,391
Incoming resources from charitable activities	6				
Services to disabled people and their families		-	<u>442,541</u>	<u>442,541</u>	<u>412,893</u>
Total incoming resources		297,981	588,359	886,340	632,409
RESOURCES EXPENDED					
Charitable activities	7				
Services to disabled people and their families		75,291	544,887	620,178	624,786
Governance costs	9	<u>3,030</u>	-	<u>3,030</u>	<u>2,935</u>
Total resources expended		<u>78,321</u>	<u>544,887</u>	<u>623,208</u>	<u>627,721</u>
NET INCOMING RESOURCES BEFORE TRANSFERS					
		219,660	43,472	263,132	4,688
Gross transfers between funds	17	<u>45,626</u>	<u>(45,626)</u>	-	-
Net incoming/(outgoing) resources		265,286	(2,154)	263,132	4,688
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>381,799</u>	<u>2,154</u>	<u>383,953</u>	<u>379,265</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>647,085</u></u>	<u><u>-</u></u>	<u><u>647,085</u></u>	<u><u>383,953</u></u>

The notes form part of these financial statements

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AT 31 MARCH 2015**

	Notes	2015 £	2014 £
FIXED ASSETS			
Tangible assets	13	157,607	161,814
CURRENT ASSETS			
Debtors	14	164,031	45,342
Cash at bank		<u>349,401</u>	<u>217,469</u>
		513,432	262,811
CREDITORS			
Amounts falling due within one year	15	(23,954)	(40,672)
		<u>489,478</u>	<u>222,139</u>
NET CURRENT ASSETS/(LIABILITIES)			
		<u>647,085</u>	<u>383,953</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		<u>647,085</u>	<u>383,953</u>
NET ASSETS			
		<u>647,085</u>	<u>383,953</u>
FUNDS	17		
Unrestricted funds		647,085	381,799
Restricted funds		<u>-</u>	<u>2,154</u>
TOTAL FUNDS		<u>647,085</u>	<u>383,953</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Trustees on and were signed on its behalf by:

.....
J Muller -Trustee

.....
J Harbour -Trustee

The notes form part of these financial statements

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2015**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

Voluntary income including donations, gifts and legacies and grants that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is on deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods;
or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on a receivable basis.

Income from charitable activities includes income received under contract or where entitlement to grant funding is subject to specific conditions is recognised as earned (as the related goods and services are provided). Grant income included in this category provides funding to support activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Volunteers and donated services

The value of services provided by volunteers is not incorporated into these financial statements.

Where goods or services are provided to the charity as a donation that would normally be purchased from suppliers, this contributions is included in the financial statements at an estimate based on the value of the contribution to the charity.

Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied.

- Costs of generating funds are those costs incurred in attracting voluntary income.
- Charitable activities include expenditure associated with providing services to the charity's beneficiaries and include both the direct costs and support costs relating to those activities.
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Support costs include central functions and have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2015**

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Long leasehold	- 25% on reducing balance
Fixtures and fittings	- 20% on cost and 20% on reducing balance
Motor vehicles	- 25% on cost
Computer equipment	- 33% on cost

Individual fixed assets costing £100 or more are capitalised at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. Auto-enrolment through the NEST scheme for hourly paid staff is implemented as staff become eligible.

2. VOLUNTARY INCOME

	2015	2014
	£	£
Donations from individuals and corporate entities	7,206	5,405
Sundry donations	-	153
Gift aid income	<u>2,164</u>	<u>1,622</u>
	<u>9,370</u>	<u>7,180</u>

3. EXCEPTIONAL ITEMS

	2015	2014
	£	£
Legacy income	<u>232,600</u>	<u>-</u>

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2015**

4. ACTIVITIES FOR GENERATING FUNDS

	2015 £	2014 £
Membership income	390	320
Fees	140,583	152,783
Mini bus hire charges	469	1,276
DBS Charges	10,455	10,119
Events	<u>8,522</u>	<u>5,447</u>
	<u>160,419</u>	<u>169,945</u>

5. INVESTMENT INCOME

	2015 £	2014 £
Rents received	34,500	34,775
Interest on UK bank balances	1,506	1,334
Interest - UK fixed interest securities	<u>5,404</u>	<u>6,282</u>
	<u>41,410</u>	<u>42,391</u>

All investment income is derived from assets held in the United Kingdom.

6. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Activity	2015 £	2014 £
Grants	Services to disabled people and their families	<u>442,541</u>	<u>412,893</u>

Grants received, included in the above, are as follows:

	2015 £	2014 £
Sobell foundation	5,000	-
Four Acres	-	10,000
Children In Need	9,184	7,886
Arimathea Charitable Trust	100	100
Local Authorities	394,039	376,602
LTSB Foundation	13,591	6,042
Big Lottery Fund	18,627	7,823
University of Portsmouth	-	1,440
Zurich Community Trust (UK) Ltd	500	3,000
Mercers' Company	<u>1,500</u>	<u>-</u>
	<u>442,541</u>	<u>412,893</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Support costs (See note 7) £	Totals £
Services to disabled people and their families	<u>512,586</u>	<u>107,592</u>	<u>620,178</u>

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
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8. SUPPORT COSTS

	Management £
Services to disabled people and their families	<u>107,592</u>

Support costs, included in the above, are as follows:

Management

	2015	2014
	Services to disabled people and their families	Total activities
	£	£
Administrative payroll costs	30,692	29,652
Staff expenses	75	40
Minibus running costs	5,179	3,970
Volunteer expenses	1,234	1,950
Training	7,333	4,338
Telephone	3,918	3,183
Postage and stationery	9,255	9,302
Insurance	5,479	5,676
Rates and water	245	1,415
Light and heat	1,292	1,385
Legal and professional fees	19,480	16,465
Equipment and copier	6,622	5,455
Maintenance and cleaning	1,944	16,537
Recruitment and publicity	784	359
Sundry expenses	9,768	10,084
Depreciation	4,208	13,178
Bank charges	84	277
	<u>107,592</u>	<u>123,266</u>

9. GOVERNANCE COSTS

	2015	2014
	£	£
Auditors' remuneration	<u>3,030</u>	<u>2,935</u>

10. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	2015	2014
	£	£
Auditors' remuneration	3,030	2,935
Depreciation - owned assets	<u>4,207</u>	<u>13,178</u>

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11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2015 nor for the year ending 31st March 2014.

Trustees' expenses

During the year one (2014: one) trustee was reimbursed for various administration expenses totalling £633 (2014: £744).

12. STAFF COSTS

	2015	2014
	£	£
Salaries and wages	456,825	445,531
Social security costs	13,681	13,238
Pension costs	<u>18,018</u>	<u>17,295</u>
	<u><u>488,524</u></u>	<u><u>476,064</u></u>

The average number of full-time equivalent employees (including casual and part-time staff) during the year was as follows:

	2015	2014
Charitable activities	21	20
Support	<u>1</u>	<u>1</u>
	<u><u>22</u></u>	<u><u>21</u></u>

No employee received emoluments in excess of £60,000 (2014: none).

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2015**

13. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Fixtures and fittings £
COST			
At 1 April 2014 and 31 March 2015	<u>180,926</u>	<u>43,048</u>	<u>30,863</u>
DEPRECIATION			
At 1 April 2014	23,911	43,044	26,783
Charge for year	<u>1,880</u>	<u>1</u>	<u>1,969</u>
At 31 March 2015	<u>25,791</u>	<u>43,045</u>	<u>28,752</u>
NET BOOK VALUE			
At 31 March 2015	<u>155,135</u>	<u>3</u>	<u>2,111</u>
At 31 March 2014	<u>157,015</u>	<u>4</u>	<u>4,080</u>
	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2014 and 31 March 2015	<u>35,720</u>	<u>1,073</u>	<u>291,630</u>
DEPRECIATION			
At 1 April 2014	35,720	358	129,816
Charge for year	<u>-</u>	<u>357</u>	<u>4,207</u>
At 31 March 2015	<u>35,720</u>	<u>715</u>	<u>134,023</u>
NET BOOK VALUE			
At 31 March 2015	<u>-</u>	<u>358</u>	<u>157,607</u>
At 31 March 2014	<u>-</u>	<u>715</u>	<u>161,814</u>

Freehold land and buildings include freehold land of £63,000 that is not depreciated.

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Other debtors	<u>164,031</u>	<u>45,342</u>

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FOR THE YEAR ENDED 31 MARCH 2015**

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Other creditors and accruals	6,291	6,099
Accruals and deferred income	<u>17,663</u>	<u>34,573</u>
	<u>23,954</u>	<u>40,672</u>

	2015 £	2014 £
Brought forward	27,563	1,486
Amount released to incoming resources	(27,563)	(1,486)
Amount deferred in year	<u>11,037</u>	<u>27,563</u>
Carried forward	<u>11,037</u>	<u>27,563</u>

16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2015 Total funds £	2014 Total funds £
Fixed assets	157,479	128	157,607	161,814
Current assets	501,139	12,293	513,432	262,811
Current liabilities	<u>(11,533)</u>	<u>(12,421)</u>	<u>(23,954)</u>	<u>(40,672)</u>
	<u>647,085</u>	<u>-</u>	<u>647,085</u>	<u>383,953</u>

17. MOVEMENT IN FUNDS

	At 1.4.14 £	Net movement in funds £	Transfers between funds £	At 31.3.15 £
Unrestricted funds				
General fund	381,799	(12,940)	45,626	414,485
Unrestricted designated funds				
Hub project designated fund	<u>-</u>	<u>232,600</u>	<u>-</u>	<u>232,600</u>
	381,799	219,660	45,626	647,085
Restricted funds				
Befriending fund	-	(3,042)	3,042	-
Advocacy fund	-	(16,882)	16,882	-
Playscheme fund	770	63,602	(64,372)	-
Saturday Club fund	-	(6,647)	6,647	-
PALS fund	1,384	(1,213)	(171)	-
Child befriending	<u>-</u>	<u>7,654</u>	<u>(7,654)</u>	<u>-</u>
	2,154	43,472	(45,626)	-
	<u>383,953</u>	<u>263,132</u>	<u>-</u>	<u>647,085</u>
TOTAL FUNDS	<u>383,953</u>	<u>263,132</u>	<u>-</u>	<u>647,085</u>

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
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17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	65,381	(78,321)	(12,940)
Hub project designated fund	<u>232,600</u>	<u>-</u>	<u>232,600</u>
	297,981	(78,321)	219,660
Restricted funds			
Befriending fund	73,081	(76,123)	(3,042)
Advocacy fund	10	(16,892)	(16,882)
Playscheme fund	255,882	(192,280)	63,602
Saturday Club fund	29,158	(35,805)	(6,647)
PALS fund	81,011	(82,224)	(1,213)
Child befriending	<u>149,217</u>	<u>(141,563)</u>	<u>7,654</u>
	588,359	(544,887)	43,472
	<u>886,340</u>	<u>(623,208)</u>	<u>263,132</u>
TOTAL FUNDS			

Befriending fund:- Offering companionship support and encouragement to those who are socially or physically isolated through disability. Helping the individuals to achieve a greater level of independence and participation within their own community. The Buddying and Befriending project gives families not supported by Social Services the chance to obtain the service.

Advocacy fund:- A one to one partnership where the advocate supports their partner by representing or helping to represent their views. This assistance can help in all walks of life, e.g. benefits, independent living, education, finance, health, holidays, employment, training, etc.

Playscheme fund:- A play scheme which is offered during school holiday periods for young people who have severe physical and/or learning difficulties and need a high level of supervision. Aimed at giving the individual stimulating activities and valuable respite for families. Unspent income on this activity is therefore taken to unrestricted reserves at the end of the financial year.

Saturday Club fund:- Aiming to give young people stimulating activities on a Saturday within a school and thus respite to families.

PALS fund:- PALS (Partnership for Active Leisure Scheme) helps young people aged 6 to 21 years with a physical disability take part in leisure and sport activities. They are supported by staff and volunteers who give them the necessary help to enable them to take a full and active part in the activities. The Teenage Projects allows disabled teenagers to take part in activities they 'want to do'. The Sports Club offers group sessions of varied sports activities.

Child Befriending fund:- Families And Carers Extra Support is aimed at giving support to families who have a disabled child. The support is flexible, based in the child's home, can cover things from recreational trips to responding to emergency situations such as a family crisis. The expenditure on this activity is at the discretion of the trustees and although there is performance monitoring, there are no clawback provisions. Unspent income on this activity is therefore taken to unrestricted reserves at the end of the financial year.

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**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
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18. PENSION COMMITMENTS

During the year the charity operated a defined contribution scheme for some of its employees. If an employee contributes 5% or more of their salary to the scheme the charity makes a contribution of 8% of the employee's basic salary. This was amended from 1st January 2013 so that for new employees wishing to join, the employer contribution would be 3%. The scheme is independently administered by Scottish Widows with advice given by Radcliffe & Co Life and Pensions Ltd. The employer's contributions during the year were £10,119. The pension liability as at 31st March 2015 was £1,624 (2014 £1,405). The estimated cost to the charity for the year ending 31st March 2016 is £10,500.

From 1st May 2014 auto-enrolment began and all hourly paid staff joined the NEST scheme as they became eligible, with the employer cost for the year being £121. The estimated cost to the charity over the next year is £500.

19. RELATED PARTY DISCLOSURES

Certain trustee directors are associated with organisations, such as Portsmouth City Council, that undertook transactions with the charitable company. All such transactions were undertaken in accordance with the charity's normal agreements with suppliers. None of the relevant trustee directors were in a position of material influence in the organisations concerned such that transactions between the charitable company and the organisations require disclosure in the financial statements.

The charity's Company Secretary is a member of the funding committee at Children in Need. The Company Secretary has no influence over the funding decisions made regarding Enableability's funding. Total income from Children in Need during the year was £9,184 (2014: £7,886).

20. ULTIMATE CONTROLLING PARTY

The charitable company is not under the control of another entity or any one individual.

21. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.