

REGISTERED COMPANY NUMBER: 1405937 (England and Wales)
REGISTERED CHARITY NUMBER: 276422

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2017
FOR**

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017**

	Page
Report of the Trustees	1 to 9
Report of the Independent Auditors	10 to 11
Statement of Financial Activities	12
Balance Sheet	13
Cash Flow Statement	14
Notes to the Cash Flow Statement	15
Notes to the Financial Statements	16 to 27

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objectives of the charitable company are:

- To provide care, welfare, interest and advancement of disabled people and their families and carers in the locality.
- To respond to the needs of the above people.

Enable Ability has the general aims of contributing to the quality of disabled people and those related to them in the greater Portsmouth area.

The main objectives for the year 2016/17 were as follows:

Our highest priority was, and still is, to be able to continue to run our Specialist Children's Playscheme which runs at near full capacity throughout the year. Our existing contract with Portsmouth City Council was due to end on 1st April 2017 but was extended for a further 2 years. Once confirmed, this meant that by the end of the financial year the necessary funding for our biggest scheme was again in place and we are most grateful to the City Council for continuing to support us in this way. It shows just how much they and the families involved value this service. The funding comes via the Short Breaks Grant Scheme from a Central Government fund that has been allocated to Portsmouth City Council for supporting families of disabled children.

We continue to run the scheme out of Redwood Park School in every school holiday period and with over 100 staff employed through the year and, with a similar number of children with disabilities attending, this means that preparation and attention to detail is paramount. With this project we aim to give much needed respite to carers and families during the holiday periods, sometimes giving families their only chance to give time to siblings in the family and we aim to give stimulation, challenge and lots of fun to all those that attend. The setting at Redwood Park School is designed for children with disabilities and so is ideal for our usage with superb facilities, including the use of a swimming pool.

The balance of the playscheme funding is mainly made up from parental fees; however a hardship fund is maintained so that no child can be excluded due to affordability issues. The superb feedback we receive shows not only the appreciation of parents and children for the running of the scheme but just how dedicated and hard-working the staff-members who run it really are.

Our Youth Scheme runs during school holidays doing the same job as the playscheme above but for older young people with disabilities. This has only been established at Charles Dickens Centre in Buckland over the last year and therefore our aim was to encourage the growth of the scheme. This aim has been achieved during the year with a steady increase to the numbers attending and tremendous feedback on how this has helped develop these young people. Funding for the scheme is from Portsmouth City Council and fee paying.

The Buddying and Befriending Service, which provided one to one befriending for children with disabilities, was run until September 2016 (this project ended due to the introduction of 'Community Based Partnerships' and the 'Sitting Service'). Our aim was to make the closure of the scheme due to funding changes by the local authority as seamless as possible for the families involved. Most families were then issued with pre-payment cards so they could decide how best to spend their local authority help and we gave guidance and advice during this transition. This led to a considerable increase in the popularity of the Sitting Service during the second half of the year.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Hampshire Teenage Project, having been set up in 2014 with the aim of providing a programme of varied activities for disabled people aged 13 to 21 in the Fareham, Gosport and Havant areas, had been supported financially from reserves until December 2015. The aim was to ensure that the necessary funding was received to maintain and increase the level of service delivery for the project. Due to much good work put in by the team leader a number of grant bids were successful and the project achieved full funding, thereby enabling the service to further expand.

Following a consultation with parents, a proposal for additional hours at our Saturday Club was put forward so that we might extend the service by 2 hours each week. Our aim, therefore, was to seek funding so that this could be achieved and, with confirmation of grant funding from Children in Need secured for the next 3 years, on 1st January 2017 the hours were increased from 3 to 5 each Saturday.

A family and service-users consultation took place to ascertain the needs that our clients have, the feedback from this formed an 'Away-Day' for Trustees and senior staff. The aim was to develop the charity's 3 to 5 year strategic plan and implement the recommendations made. This has led to a plan to restructure our management team and to develop our services to meet the needs of our clients and their families and carers - please see under Future Plans on page 7.

Services Maintained

Summer Play Scheme: As the demand for this service has grown we now have a waiting list and are having to scale down the number of days offered to families. (Please see under future plans our aims for the future). Over the summer period 98 children attended (99 in 2016 & 96 in 2015 showing the maximum we could manage to include) for a total of 886 days with 88 staff members (79 in 2016) employed to give support, stimulation and care; this was mainly on a one to one basis via a wide range of activities. The scheme was again run out of Redwood Park School with funding primarily from the local authority and with some fee charging. Transport to and from the venue was made available to the children via the use of our own and other hired mini-buses.

The theme this year was traditional and modern books. Week one was Harry Potter with castle making and painting, personalised magic wands and capes plus shortbread biscuit making. Week two was Elmer, Dr Seuss and Where's Wally with a bear hunt using sensory stories and making Dr Seuss hats. Week three had the Mad Hatters tea-party from Alice in Wonderland and Jungle Book antics including a music festival. And week four featured Roald Dahl's Twits plus Willy Wonka. Within the themes the young people went kayaking at Lakeside, to Flip-Out trampoline centre, participated in an assault course with inflatables, joined in sessions run by 'Boogie Mites' (with structured dance and music), paid a visit to Longdale Dairy Farm and enjoyed working through a cooking course especially for the Mad Hatters tea party.

Inclusive Summer Play Schemes: Here children with moderate levels of disability were able to join in more main-stream holiday playschemes as we provided the staffing support for them. This year seven settings were able to be used with 100 children attending (71 last year) participating in the summer period for a total of 5931 hours (4305 last year) with 26 staff being employed.

All of our play-workers were required to complete a programme of relevant training before the start and it is again gratifying to report that the feedback from users and their families at the end of the summer was tremendous.

Other Holiday Play Schemes: Every other school holiday was covered by our playschemes with lots of improvisation in the themes of popular myths and familiar legends as well as dungeons and dragons. At Halloween pumpkin carving, apple bobbing and food preparation were key features. At Christmas outings were made to local parks and for forest walks, snow men and Christmas trees were made and Santa came in for the Christmas party. In February the venue-based activities featured nature during the winter season; additionally there were sensory activities, bulb planting, swimming and hydro-pool sessions as well as a trip to Play-Zone.

ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017

OBJECTIVES AND ACTIVITIES

Objectives and aims

EA Portsmouth Youth Scheme: This offers activities and trips during school holiday periods to young disabled people up to the age of 24; it meets at the Charles Dickens Centre in Buckland. The numbers have increased to near maximum capacity and during the summer period alone the 28 young people that attended were assisted by 8 staff members giving the equivalent of 199 days of activities.

Saturday Club: The aim is to provide stimulating activities for those children with very high dependency needs; it also means that their families, friends and carers receive much needed respite. This project is also run out of Redwood Park School with transport via our mini-bus to and from the venue available to families. From January 2017 the hours we opened each Saturday were increased; this was made possible due to additional funding received from Children in Need; further funding for this project is received from other grant makers and from fee payments. During the first half of the year 55 children attended (54 last year) with 50 staff supported them (47 last year). Activities offered included a fashion show, a St Georges Day Parade, clown & circus fun day and Wimbledon, with lots of themed days such as pirates, travel and holidays

Child Befriending: This is our on-going service which gave 8456 hours on a mainly one to one befriending basis to very high needs children during the year. This was in addition to the Buddying & Befriending service (for children with more moderate levels of disability) which closed in September 2016 owing to changes implemented by the local authority. Although only running for 6 months it still gave 17 children 1550 hours of support, with 19 staff delivering the service.

Sitting Service: The aim of this service is to support families needing respite assistance in their homes whilst they are away. During the year we gave 2126 hours of cover (1119 hours in 2016) to 67 families (34 in 2016) through 41 dedicated staff (28 in 2016). The big increase in usage of this service may be attributed to the closure of Buddying & Befriending and primarily we see it being used by parents for breaks after school time. With the pre-paid card system being rolled out by the local authority, looking forward we see this service being used less often as parents, who now decide how to best to spend their allowance, are likely to see our play-schemes as better value. This of course will only add to the play-schemes waiting lists.

Adult Befriending: During the year we employed 26 staff (32 in 2016) who befriended 34 adults (34 in 2016). Specifically in the 18 to 25 year old range 3189 hours of befriending were provided (3275 in 2016) by 20 staff (21 in 2016) to support 22 clients (18 in 2016). Befriending for adults over the age of 25 saw us give support to 12 clients (15 in 2016) through 10 befrienders (15 in 2016) and provide 1928 hours of support (1947 in 2016). Additionally, within the NEET project, (for young people who are 'Not in Education, Employment or Training'), 1 befriender (1) gave 88 hours (86) of support to 1 client (1).

EA Sports Club: This runs on a Friday evening during term-time at Charter Sports Academy providing sporting opportunities for young people with a variety of mild to moderate disabilities aged 5 to 25. Two sessions are run for the under and over 12's both of which are staffed by a leader and deputy along with help from volunteers. Approximately 40 families regularly attend the sessions of swimming, football, basketball and table tennis.

Hampshire Teenage Project: Hampshire Teenage Project currently has over 50 young people registered from South East Hampshire to participate in over 200 hours of activities throughout the year. An average of 12-15 young people attended individual sessions with 40/45 regular users. The young people had an opportunity to take part in a huge variety of activities; some of these were venue-based in Fareham & Portsmouth whilst others took place further afield - for example the "Star Wars Celebration" in London and the Goodwood Revival. One young person's parent has said, "She really enjoyed it, particularly doing that sort of thing with other young people and was full of stories about it yesterday."

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

OBJECTIVES AND ACTIVITIES

Objectives and aims

PALS (Partnership for Active Leisure Scheme): The service has grown a lot over the last year, now supporting over 75 families (52 in 2016) of children with mild/moderate disabilities. PALS has continued to engage young people aged 6-16 (the age limit was reduced from 21 during the year as the upper age range is covered by our teenage projects) in activities within the community and in structured sessions on outdoor pursuits, sports, cookery and the arts. We have constantly encouraged and supported social and emotional development by instilling independence and self-worth in our young people.

Twenty five of our young people this year accessed outdoor education sessions in order to gain the nationally recognised John Muir Award. The young people continue to thrive and grow in the comfortable and nurturing environment of PALS.

This year 49 volunteers (46 in 2016) have given a total of 962 hours of their time to support our young people grow, learn and have fun. There have been two awards ceremonies this year to honour our volunteer's achievements, in which three of our volunteers gained an award or accolade. On behalf of the PALS team I would like to say that you have been an invaluable asset to our project and the young people have learnt so much from each of you.

WCBB (Wheel Chair Basketball): Over the last twelve months Wheelchair Basketball has gone from strength to strength. There are now 26 young people who regularly attend the sessions which run every Wednesday from 5-7.30pm. We are now open to all abilities from age 8 upwards.

This year one of our young people has started talks with Team GB and we have three other young people who now also play the sport competitively in the national league. We put our fantastic coach, Pete, up for an award for Outstanding Commitment to volunteering, as he has volunteered every week with us for nearly 14 years (!) and I'm very happy to say he won!

We are very lucky to have such wonderful volunteers at wheelchair basketball who have given over 391 hours of their time over the last twelve months to support our young people engage in sport, enhancing their self-esteem, fitness and health.

Portsmouth Teenage Project: This now has over 40 young people registered, 30/35 of whom attend two or more activities a month. One of PTP's great strengths is the development of friendships that are carried on away from the Project itself, whereby the young people choose to meet up outside of the group for social activities. A wide variety of group activities occurred during the year, including social clubs, trips to the cinema and bowling, plus journeys further away to amusement parks and other attractions. Parents have commented that their young person has grown in socialisation skills, confidence and self-esteem since becoming part of PTP.

Advocacy: Our Advocacy support continues to grow as our clients have to go through many more appraisals than in previous years. We have received over 300 referrals, showing an increase of 20% on the previous year. This resulted in 125 cases and 20 tribunals with positive outcomes. The support required covers many areas that are not only due to benefit changes and the money involved but also other areas such as housing and health care issues. Our clients have to face these many changes and cuts that are presented to them when the government continues to make alterations to services throughout the region. Our clients are very vulnerable and have little or no understanding of what this is all about and the impact on them can be very frustrating for them and also their families and friends that support them. We at Enable Ability will continue to support our clients in the ever changing world of disability, care and support.

A typical case example: An enquiry regarding a returning client who had been placed into the work related group instead of the support group, so according to the DWP he is now deemed to be available and fit enough to work.

This client has had both his cancerous kidneys removed and is in remission, he also has to have dialysis 3 times per week which can take up to 4 ½ hours and then has to rest up for the remainder of the day. His immune system no longer functions correctly; he is blind in one eye and has incontinence. He has to be 2 years clear of cancer before he can be put on a transplant list. We are now supporting him with his wish to be transferred to the support group from someone deemed able to work by the DWP as this will be a lot more appropriate for him.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

OBJECTIVES AND ACTIVITIES

Objectives and aims

Umbrella Body for DBS (Disclosure & Barring Service) checks: We continued to offer this service to outside organisations, which enabled us to quickly turn around both these and our own checks. It also brings in much needed additional income.

Wheelchair Accessible Mini-Bus: We own a 15 seater mini-bus which we make available for community usage when not in use for our own projects.

Public Benefit: The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities. The Trustees refer to public benefit throughout this report.

FINANCIAL REVIEW

Investment powers and policy

Under the memorandum and Articles of Association, the charitable company has the power to make any investment which the Trustees feel fit.

Overview

The objectives and activities that we set ourselves as Trustees for 2016 have been fully achieved and all of our services have been fully maintained. Not only this but objectives and aims noted within the first 5 pages of this report, show overall increases to the number of service users we have helped, together with an increase in the number of hours offered to them. Inevitably, when your main commodity is people, there is a cost. Our volunteers are of course invaluable to us but running a professional service also means employing and keeping good staff. To do this we have not only kept ahead of the government minimum pay policy but unlike some other employers we have maintained the pay differentials throughout our salary structure; meaning our staff are paid for the responsibility that they take on. Furthermore the continued training, monitoring and DBS checking of staff together with pension auto-enrolment all comes at a cost to the charity and this cost will only grow as we move forward.

The Charity's aim has always been to be prudent and therefore every project is individually reviewed on a regular basis by Trustees to ensure they are financially viable and our income streams balance against our expenditure over the long-term. All of our income is spent on our services and our administration costs are constantly monitored so that income meets the Charity's objectives and aims; it does not go on administration. We have close budgetary monitoring, we are transparent in all of our dealings and therefore will not risk the future of the Charity financially.

Designated Funds

We received a legacy from the Estate of Mr Aubrey Gant of £232,600 in 2015 and the Trustees at that time decided that these funds should be set aside to possibly purchase a premise for our young people's 'Hub Project.' Since then Adult Services within Portsmouth have changed with the outsourcing of some services. This has made the Trustees re-think purchasing a property and rather look to develop the services we currently have and the needs of our clients. The funds will therefore continue to be designated until the correct project is identified.

Reserves policy

The Trustees feel that there is a need to have sufficient funds in reserve to cover all of our services to our client group for at least 3 months should there be a down-turn and our income streams stop. When calculating our reserves we do not include play-schemes as these would not proceed unless funding was in place - or at least confirmed before-hand. Our general reserve has therefore now been set at £127,000 and this will be maintained throughout 2017/18. Our aim is also to be able to replace our wheelchair accessible mini-bus when it becomes necessary and to this end £4,000 is allocated to a Mini-Bus Reserve Fund each year; currently the fund stands at £24,000.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

FINANCIAL REVIEW

Overview

Long and Short Term Financial Objectives

Our aim is to maintain all of our current services and, following presentations made at the Trustees and senior staff away-day in 2016, to develop these services over time. Our short term aim therefore is to maintain our income streams so that they meet all expenditure. In the longer term our designated fund will be used to start-up and develop new projects to meet the needs that our clients have - see future plans on page 7.

Contribution of Volunteers

The charity is blessed with the aid of many volunteers, especially within youth projects and advocacy. Within these areas ad-hoc hours are given to support and advise disabled people and a monetary figure could not be placed on this support. Enable Ability does aim to recognise its volunteers through the presentation of certificates for time given. The charity also has an annual volunteering event where all of our volunteers are freely invited to attend either a social event - this year it was held at Portsmouth Golf Club, or, an outward-bound day, where they are all duly recognised. Our volunteers do so much to help the Charity and we send them our great thanks and gratitude.

Future Possible Concerns to Trustees: We are aware that the number of children with disabilities in Portsmouth is still on the increase and therefore the demand for our services continues to grow - this gives us the following concerns:

- 1) **Funding:** Should the local authority be unable to support us going forward, especially with our biggest project, being the playscheme, (although we still have a two year contract with them), then we would find it difficult in maintaining the scheme without other financial support. This is also the case for a number of our other projects where Short Break funding is currently received as it is possible that this will be cut moving forward due to local government spending cuts.
- 2) **Costs:** Overhead costs are constantly reviewed to ensure that every saving possible to the Charity's administration is made. However, with the minimum wage scheduled for annual increases, together with pension auto-enrolment employer percentage contribution set to increase and with the high cost of liability insurance (and this increasing), the charity's expenditure continues to escalate just standing still. Therefore additional funding streams will need to be sought to cover the items mentioned above and even more so to cover the additional needs requested by our clients. Whilst the Trustees maintain strong control through budgeting and careful monitoring of every project individually this must be maintained and more work done in seeking additional funding going forward to cover the above cost increases.
- 3) **Strategic Future:** A survey was conducted in 2016 followed by Away-Days for Trustees and senior staff with the aim of ensuring we meet the needs that our clients hold dearest to them. A plan is being put in place to move the Charity forward and ensure it responds to these needs. It is most important that this happens, especially as any Charity which does not listen and act on what matters most to its clients has a limited future. It is hoped that everyone who currently supports the charity agrees with the way it moves forward and continues to support its work; without such support our future progress could be of some concern.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

FUTURE PLANS

Our main objective is to maintain all of our existing services, which currently run at or near to capacity, and to obtain funding to achieve this. In addition to this we wish to implement the 3 to 5 year strategy plan drawn up over the past year.

The first stage of the plan will be to have two deputy-managers, one controlling 16+ & adults and the other children's services. Following this the project leader rolls will be examined to ensure we have the best possible management team in place.

Youth Projects: Once the above has been achieved, we will then look at the integration of Portsmouth Youth Scheme (which only operates during school holidays) and Portsmouth Teenage Project (which meets weekly) into one combined project. As it serves a number of the same young people and brings the two groups together this will bring cost benefits and ensure better continuity for its members.

Following on from this it is an aim to have a Youth Scheme for outer Portsmouth which runs during school holidays linked to Hampshire Teenage Project (which meets on a weekly basis), thus forming a group similar to the one proposed for the PTP and current Youth Scheme.

Funding: It is already known that the local authority wish to reduce its Short Break spending, therefore we should be geared-up to review the changes to our Short Break funded services in readiness for tenders into the new year for 2018 and beyond.

Playscheme Development: As has been highlighted within this report there is a growing demand for playscheme places, even more so following the move to pre-payment cards for parents. This currently means we not only have a long waiting list but we often have to scale down the number of days the young people can attend from those requested. A detailed analysis will therefore take place of the Summer 2017 playscheme, followed by a further questionnaire to parents on what they would like to see going forward. This could lead to a two venue scheme but needs to be carefully considered - especially with the staffing and cost implications this would bring.

Longer Term

All of our services are needs-led and are only developed to meet demand in a planned and financially prudent way, thus ensuring all projects stand on a sound financial footing.

Enable Ability works very hard to ensure its name is synonymous with exceptional standards of care and support.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Enable Ability is a registered charity (charity number: 276422) and a company limited by guarantee (company number: 1405937). Charity registration was achieved in 1950 and company status in 1979.

The charitable company is governed by its Memorandum and Articles of Association which were revised in October 2001.

Recruitment and appointment of new trustees

Trustees are appointed by the Members at the Annual General Meeting in accordance with the charitable company's Memorandum and Articles of Association. No external bodies have the right to appoint trustees.

Pay/Salary Setting: All of our workers jobs have up to date job descriptions and these are compared to local authority pay-scales each year. These are then assimilated to ensure our pay scales/job descriptions match those of the local authority. In addition to this we have increased all hourly paid staff aged 25 and over by 4.1% to firstly ensure our lowest paid staff are receiving the minimum wage but also to keep the differentials throughout our pay structure.

Organisational structure

The board of trustees, or the Executive Committee, of between 6 and 12 members who meet regularly, administer the charitable company. A manager is appointed by the trustees to manage the day-to-day operations of the charitable company.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

New trustee directors are introduced to the operations of the organisation and are given information on the responsibilities of being a trustee and director as well as copies of the charitable company's Memorandum and Articles of Association. Training is provided to trustee directors when required.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

1405937 (England and Wales)

Registered Charity number

276422

Registered office

311-313 Copnor Road
Portsmouth
Hampshire
PO3 5EG

Trustees

J Muller	Chair
S Elsom	Vice Chair
J Harbour	Honorary Treasurer
J Hawkins	
K Bowen	
R Harbour	
D Ramsay	
N Quinquenel	- Appointed 30 November 2016

A third of the trustees, the longest serving third, are required to retire by rotation each year at the annual general meeting but may seek re-election.

The Trustees required to retire at the forthcoming annual general meeting are Mr J Muller and Mrs R Harbour. Both Mr Muller and Mrs Harbour have offered themselves for re-election.

Company Secretary

R Soutar

Auditors

Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

Solicitors

Blake Morgan
Harbour Court
Compass Road
North Harbour
Portsmouth
Hampshire
PO6 4ST

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2017**

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds
38 London Road
Portsmouth
Hampshire
PO2 0LR

CAF Bank Limited
Kings Hill
West Malling
Kent
ME19 4TA

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Enableability (A Company Limited by Guarantee) for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

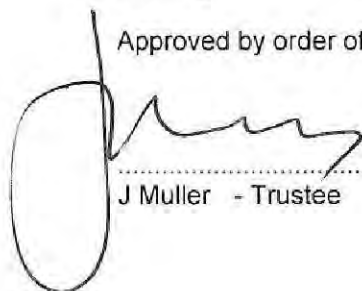
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Morris Crocker Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 7th September 2017 and signed on its behalf by:



.....
J Muller - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

We have audited the financial statements of Enableability (A Company Limited by Guarantee) for the year ended 31 March 2017 on pages thirteen to twenty nine. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page ten, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.



Paul Underwood (Senior Statutory Auditor)
for and on behalf of Morris Crocker Limited
Chartered Accountants
Statutory Auditors
Station House
North Street
Havant
Hampshire
PO9 1QU

Date: 20 September 2017

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2017**

	Notes	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	4,778	6,195	10,973	8,749
Charitable activities	5				
Services to disabled people and their families		4,274	480,431	484,705	445,442
Other trading activities	3	11,356	138,343	149,699	151,981
Investment income	4	<u>47,219</u>	<u>-</u>	<u>47,219</u>	<u>40,747</u>
Total		67,627	624,969	692,596	646,919
EXPENDITURE ON					
Raising funds	6	-	-	-	12
Charitable activities	7				
Services to disabled people and their families		<u>109,703</u>	<u>589,522</u>	<u>699,225</u>	<u>678,974</u>
Total		109,703	589,522	699,225	678,986
Net gains/(losses) on investments		<u>9,797</u>	<u>-</u>	<u>9,797</u>	<u>(38)</u>
NET INCOME/(EXPENDITURE)		(32,279)	35,447	3,168	(32,105)
Transfers between funds	18	<u>35,447</u>	<u>(35,447)</u>	<u>-</u>	<u>-</u>
Net movement in funds		3,168	-	3,168	(32,105)
RECONCILIATION OF FUNDS					
Total funds brought forward		614,980	-	614,980	647,085
TOTAL FUNDS CARRIED FORWARD		<u>618,148</u>	<u>-</u>	<u>618,148</u>	<u>614,980</u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

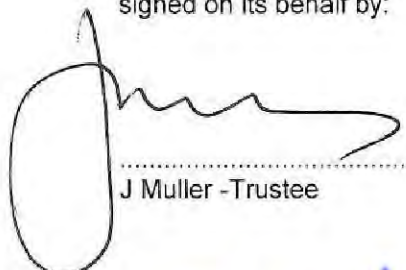
**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

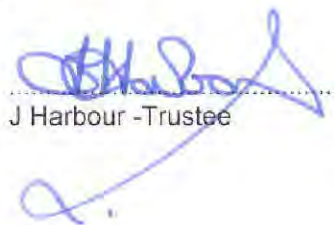
**BALANCE SHEET
AT 31 MARCH 2017**

	Notes	2017 £	2016 £
FIXED ASSETS			
Tangible assets	13	154,670	159,288
Investments	14	<u>183,802</u>	<u>110,299</u>
		338,472	269,587
 CURRENT ASSETS			
Debtors	15	38,936	26,669
Cash at bank		<u>270,246</u>	<u>342,125</u>
		309,182	368,794
 CREDITORS			
Amounts falling due within one year	16	(29,506)	(23,401)
		<u>279,676</u>	<u>345,393</u>
 NET CURRENT ASSETS			
		<u>279,676</u>	<u>345,393</u>
 TOTAL ASSETS LESS CURRENT LIABILITIES		<u>618,148</u>	<u>614,980</u>
 NET ASSETS		<u>618,148</u>	<u>614,980</u>
 FUNDS	18		
Unrestricted funds		618,148	614,980
Restricted funds		<u>-</u>	<u>-</u>
 TOTAL FUNDS		<u>618,148</u>	<u>614,980</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 7th September 2017 and were signed on its behalf by:


.....
J Muller -Trustee


.....
J Harbour -Trustee

The notes form part of these financial statements

ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2017

	Notes	2017 £	2016 £
Cash flows from operating activities:			
Cash generated from operations	1	<u>(20,447)</u>	<u>100,396</u>
Net cash provided by (used in) operating activities		<u>(20,447)</u>	<u>100,396</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		-	(6,459)
Purchase of fixed asset investments		(198,747)	(110,337)
Sale of fixed asset investments		135,025	-
Interest received		8,584	8,776
Dividends received		<u>3,706</u>	<u>348</u>
Net cash provided by (used in) investing activities		<u>(51,432)</u>	<u>(107,672)</u>
Change in cash and cash equivalents in the reporting period		(71,879)	(7,276)
Cash and cash equivalents at the beginning of the reporting period		<u>342,125</u>	<u>349,401</u>
Cash and cash equivalents at the end of the reporting period		<u><u>270,246</u></u>	<u><u>342,125</u></u>

The notes form part of these financial statements

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2017**

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017	2016
	£	£
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	3,168	(32,105)
Adjustments for:		
Depreciation charges	4,618	4,778
Interest received	(8,584)	(8,776)
Dividends received	(3,706)	(348)
Unrealised (Gains)/Losses on investments	(9,781)	38
(Increase)/decrease in debtors	(12,267)	137,362
Increase/(decrease) in creditors	<u>6,105</u>	<u>(553)</u>
Net cash provided by (used in) operating activities	<u><u>(20,447)</u></u>	<u><u>100,396</u></u>

ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

This is the first year that the company has presented its results under FRS 102. The last financial statements under UK GAAP were for the year ended 31st March 2016. The date of transition to FRS 102 was 1st April 2015. There are no transitional adjustments arising from first time adoption of FRS 102.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Long leasehold	- 25% on reducing balance
Fixtures and fittings	- 20% on cost and 20% on reducing balance
Motor vehicles	- 25% on cost
Computer equipment	- 33% on cost

Individual fixed assets costing £100 or more are capitalised at cost.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. Auto-enrolment through the NEST scheme for hourly paid staff is implemented as staff become eligible.

2. DONATIONS AND LEGACIES

	2017	2016
	£	£
Donations from individuals and corporate entities	9,128	7,333
Gift aid income	<u>1,845</u>	<u>1,416</u>
	<u>10,973</u>	<u>8,749</u>

3. OTHER TRADING ACTIVITIES

	2017	2016
	£	£
Membership income	298	353
Fees	134,706	137,675
Mini bus hire charges	480	-
DBS Charges	7,352	7,971
Events	<u>6,863</u>	<u>5,982</u>
	<u>149,699</u>	<u>151,981</u>

4. INVESTMENT INCOME

	2017	2016
	£	£
Rents received	34,929	31,623
Investment income	3,706	348
Interest on UK bank balances	865	1,522
Interest - UK fixed interest securities	<u>7,719</u>	<u>7,254</u>
	<u>47,219</u>	<u>40,747</u>

All investment income is derived from assets held in the United Kingdom.

5. INCOME FROM CHARITABLE ACTIVITIES

	2017	2016
	£	£
Grants Received	<u>484,705</u>	<u>445,442</u>

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

5. INCOME FROM CHARITABLE ACTIVITIES - continued

Grants received, included in the above, are as follows:

	2017 £	2016 £
Sobell foundation	4,999	5,000
Children In Need	12,729	9,963
Arimathea Charitable Trust	-	100
Act Foundation	9,091	-
Local Authorities	429,210	405,095
LTSB Foundation	-	10,267
Childwick Trust	-	8,680
Zurich Community Trust (UK) Ltd	3,000	-
Hampshire & IOW Community Foundation	7,249	1,340
Tesco Charity Trust	-	1,536
Santander Foundation	-	1,661
St James' Place Foundation	-	1,800
Boshier Hinton Foundation	2,000	-
Discovery Foundation	500	-
Garfield Weston Foundation	3,500	-
Percy Bilton Charity	500	-
Bailey Thomas Charitable Trust	2,500	-
Cash For Kids	1,672	-
Morrisons	7,755	-
	<u>484,705</u>	<u>445,442</u>

6. RAISING FUNDS

Investment management costs

	2017 £	2016 £
Portfolio management	<u>-</u>	<u>12</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct costs £	Support costs (See note 8) £	Totals £
Services to disabled people and their families	<u>577,440</u>	<u>121,785</u>	<u>699,225</u>

8. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Services to disabled people and their families	<u>118,785</u>	<u>3,000</u>	<u>121,785</u>

Support costs, included in the above, are as follows:

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

8. SUPPORT COSTS - continued

Management

	2017	2016
	Services to disabled people and their families	Total activities
	£	£
Administrative payroll costs	35,241	32,558
Staff expenses	352	256
Minibus running costs	5,771	4,037
Volunteer expenses	853	930
Training	9,718	12,533
Telephone	4,664	4,340
Postage and stationery	9,106	13,168
Insurance	8,460	7,179
Rates and water	1,981	255
Light and heat	1,099	1,436
Legal and professional fees	21,385	23,186
Equipment and copier	5,801	7,135
Maintenance and cleaning	5,803	3,926
Recruitment and publicity	1,012	4,715
Sundry expenses	2,803	14,406
Depreciation	4,619	4,777
Bank charges	117	129
	<u>118,785</u>	<u>134,966</u>

Governance costs

	2017	2016
	Services to disabled people and their families	Total activities
	£	£
Auditors' remuneration	<u>3,000</u>	<u>3,000</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016
	£	£
Auditors' remuneration	3,000	3,000
Depreciation - owned assets	<u>4,618</u>	<u>4,778</u>

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

10. KEY MANAGEMENT PERSONNEL TRUSTEES' REMUNERATION AND BENEFITS

The key management personnel of the Charity comprises the manager who is responsible for the day-to-day activities of the charity. Total remuneration and benefits of the key management personnel was £32,893.

There were no trustees' remuneration or other benefits for the year ended 31st March 2017 nor for the year ending 31st March 2016.

Trustees' expenses

During the year two (2016: one) trustees were reimbursed for various out-of-pocket expenses on behalf of the charity totalling £2,467 (2016: £2,000).

11. STAFF COSTS

	2017	2016
	£	£
Salaries and wages	527,537	485,387
Social security costs	10,925	12,545
Pension costs	<u>8,131</u>	<u>20,263</u>
	<u>546,593</u>	<u>518,195</u>

The average number of full-time equivalent employees (including casual and part-time staff) during the year was as follows:

	2017	2016
Charitable activities	22	21
Support	<u>1</u>	<u>1</u>
	<u>23</u>	<u>22</u>

No employee received emoluments in excess of £60,000 (2016: none).

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	7,011	1,738	8,749
Charitable activities			
Services to disabled people and their families	-	445,442	445,442
Other trading activities	13,335	138,646	151,981
Investment income	<u>40,747</u>	<u>-</u>	<u>40,747</u>
Total	61,093	585,826	646,919
EXPENDITURE ON			
Raising funds	12	-	12
Charitable activities			
Services to disabled people and their families	<u>97,779</u>	<u>581,195</u>	<u>678,974</u>
Total	97,791	581,195	678,986
Net gains/(losses) on investments	<u>(38)</u>	<u>-</u>	<u>(38)</u>
NET INCOME/(EXPENDITURE)	(36,736)	4,631	(32,105)
Transfers between funds	<u>4,631</u>	<u>(4,631)</u>	<u>-</u>
Net movement in funds	(32,105)	-	(32,105)
RECONCILIATION OF FUNDS			
Total funds brought forward	647,085	-	647,085
TOTAL FUNDS CARRIED FORWARD	<u>614,980</u>	<u>-</u>	<u>614,980</u>

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

13. TANGIBLE FIXED ASSETS

	Freehold property £	Long leasehold £	Fixtures and fittings £
COST			
At 1 April 2016 and 31 March 2017	<u>180,926</u>	<u>43,048</u>	<u>30,863</u>
DEPRECIATION			
At 1 April 2016	27,634	43,046	29,175
Charge for year	<u>1,806</u>	<u>1</u>	<u>337</u>
At 31 March 2017	<u>29,440</u>	<u>43,047</u>	<u>29,512</u>
NET BOOK VALUE			
At 31 March 2017	<u>151,486</u>	<u>1</u>	<u>1,351</u>
At 31 March 2016	<u>153,292</u>	<u>2</u>	<u>1,688</u>
	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1 April 2016 and 31 March 2017	<u>35,720</u>	<u>7,532</u>	<u>298,089</u>
DEPRECIATION			
At 1 April 2016	35,720	3,226	138,801
Charge for year	<u>-</u>	<u>2,474</u>	<u>4,618</u>
At 31 March 2017	<u>35,720</u>	<u>5,700</u>	<u>143,419</u>
NET BOOK VALUE			
At 31 March 2017	<u>-</u>	<u>1,832</u>	<u>154,670</u>
At 31 March 2016	<u>-</u>	<u>4,306</u>	<u>159,288</u>

Freehold land and buildings include freehold land of £63,000 that is not depreciated.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

14. FIXED ASSET INVESTMENTS

	Listed investments £	Cash and settlements pending £	Totals £
MARKET VALUE			
At 1 April 2016	49,899	60,400	110,299
Additions	125,013	73,734	198,747
Disposals	(10,012)	(125,013)	(135,025)
Revaluations	9,781	-	9,781
	<u>174,681</u>	<u>9,121</u>	<u>183,802</u>
At 31 March 2017	<u>174,681</u>	<u>9,121</u>	<u>183,802</u>
NET BOOK VALUE			
At 31 March 2017	<u>174,681</u>	<u>9,121</u>	<u>183,802</u>
At 31 March 2016	<u>49,899</u>	<u>60,400</u>	<u>110,299</u>

There were no investment assets outside the UK.

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Other debtors	<u>38,936</u>	<u>26,669</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Other creditors and accruals	15,985	8,472
Accruals and deferred income	<u>13,521</u>	<u>14,929</u>
	<u>29,506</u>	<u>23,401</u>

	2017 £	2016 £
Brought forward	14,929	11,037
Amount released to incoming resources	(14,929)	(11,037)
Amount deferred in year	<u>13,521</u>	<u>14,929</u>
Carried forward	<u>13,521</u>	<u>14,929</u>

ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
Fixed assets	154,670	-	154,670	159,288
Investments	183,802	-	183,802	110,299
Current assets	303,329	5,853	309,182	368,794
Current liabilities	<u>(23,653)</u>	<u>(5,853)</u>	<u>(29,506)</u>	<u>(23,401)</u>
	<u>618,148</u>	<u>-</u>	<u>618,148</u>	<u>614,980</u>

18. MOVEMENT IN FUNDS

	At 1.4.16 £	Net movement in funds £	Transfers between funds £	At 31.3.17 £
Unrestricted funds				
General fund	382,380	(32,279)	35,447	385,548
Hub project designated fund	<u>232,600</u>	<u>-</u>	<u>-</u>	<u>232,600</u>
	614,980	(32,279)	35,447	618,148
Restricted funds				
Befriending fund	-	(8,462)	8,462	-
Advocacy fund	-	(17,460)	17,460	-
Playscheme fund	-	52,009	(52,009)	-
Saturday Club fund	-	(12,701)	12,701	-
PALS fund	-	(19,743)	19,743	-
Child befriending	-	16,462	(16,462)	-
Hampshire Teenage Project	-	5,775	(5,775)	-
Portsmouth Teenage Project	-	8,875	(8,875)	-
EA Sports Club	-	(229)	229	-
Youth Scheme	<u>-</u>	<u>10,921</u>	<u>(10,921)</u>	<u>-</u>
	-	35,447	(35,447)	-
TOTAL FUNDS	<u>614,980</u>	<u>3,168</u>	<u>-</u>	<u>618,148</u>

ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	67,627	(109,703)	9,797	(32,279)
Restricted funds				
Befriending fund	63,879	(72,341)	-	(8,462)
Advocacy fund	16	(17,476)	-	(17,460)
Playscheme fund	242,154	(190,145)	-	52,009
Saturday Club fund	31,057	(43,758)	-	(12,701)
PALS fund	29,570	(49,313)	-	(19,743)
Child befriending	165,535	(149,073)	-	16,462
Hampshire Teenage Project	31,376	(25,601)	-	5,775
Portsmouth Teenage Project	28,663	(19,788)	-	8,875
EA Sports Club	4,009	(4,238)	-	(229)
Youth Scheme	<u>28,710</u>	<u>(17,789)</u>	<u>-</u>	<u>10,921</u>
	624,969	(589,522)	-	35,447
TOTAL FUNDS	<u>692,596</u>	<u>(699,225)</u>	<u>9,797</u>	<u>3,168</u>

Transfers between funds

Monitoring of restricted funds is made by the local authority. At the end of each financial year no claw back is made and therefore surplus funds are transferred to restricted funds. A transfer from unrestricted funds is made at the end of the year to any funds which have a deficit at the end of the year.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

18. MOVEMENT IN FUNDS - continued

Befriending fund:- Offering companionship support and encouragement to those who are socially or physically isolated through disability. Helping the individuals to achieve a greater level of independence and participation within their own community. The Buddying and Befriending project gives families not supported by Social Services the chance to obtain the service.

Advocacy fund:- A one to one partnership where the advocate supports their partner by representing or helping to represent their views. This assistance can help in all walks of life, e.g. benefits, independent living, education, finance, health, holidays, employment, training, etc.

Playscheme fund:- A play scheme which is offered during school holiday periods for young people who have severe physical and/or learning difficulties and need a high level of supervision. Aimed at giving the individual stimulating activities and valuable respite for families.

Saturday Club fund:- Aiming to give young people stimulating activities on a Saturday within a school and thus respite to families.

PALS fund:- PALS (Partnership for Active Leisure Scheme) helps young people aged 6 to 16 years with a physical disability take part in leisure and sport activities. They are supported by staff and volunteers who give them the necessary help to enable them to take a full and active part in the activities.

Child Befriending fund:- Families And Carers Extra Support is aimed at giving support to families who have a disabled child. The support is flexible, based in the child's home, can cover things from recreational trips to responding to emergency situations such as a family crisis. The expenditure on this activity is at the discretion of the trustees and although there is performance monitoring, there are no clawback provisions.

Hampshire Teenage Project:- This is similar to our Portsmouth Teenage Project for young people aged 14 to 21 with a variety of disabilities and/or special education needs (SEN) from the Fareham, Gosport, Havant, Waterlooville, Hayling Island and Emsworth areas. The young people have stated the project is making a difference to their lives through 'Making good friends,' 'having fun,' and 'greater independence skills.'

Portsmouth Teenage Project:- This teenage youth project for 14 to 21 year olds runs activities for young people with mild to moderate learning difficulties and physical disabilities. Being funded by Portsmouth City Council it covers only young people based in Portsmouth. It enables these young people to take part in activities that they 'want to do' and it helps prepare our teenagers for their future.

EA Sports Club:- This caters for young people aged 5 to 25 with a variety of mild to moderate disabilities offering group sessions of varied sports activities.

Portsmouth Youth Scheme: This offers activities and trips during school holiday periods to young disabled people up to the age of 24, it meets at the Charles Dickens Centre in Buckland.

19. PENSION COMMITMENTS

During the year the charity operated a defined contribution scheme for some of its employees. If an employee contributes 5% or more of their salary to the scheme the charity makes a contribution of 8% of the employee's basic salary. This was amended from 1st January 2013 so that for new employees wishing to join, the employer contribution would be 3%. The scheme is independently administered by Scottish Widows with advice given by Radcliffe & Co Life and Pensions Ltd. The employer's contributions during the year were £9,128 (2016:£9,360). The pension liability as at 31st March 2017 was £1,507 (2016 £1,491). The estimated cost to the charity for the year ending 31st March 2017 is £10,000.

From 1st May 2014 auto-enrolment began and all hourly paid staff joined the NEST scheme as they became eligible, with the employer cost for the year being £263 (2016: £218). The estimated cost to the charity over the next year is £500.

**ENABLEABILITY
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2017**

20. RELATED PARTY DISCLOSURES

Some trustee directors are associated with organisations, such as Portsmouth City Council, that undertook transactions with the charitable company. All such transactions were undertaken in accordance with the charity's normal agreements with suppliers. None of the relevant trustee directors were in a position of material influence in the organisations concerned such that transactions between the charitable company and the organisations require disclosure in the financial statements.

The charity's Company Secretary is a member of the funding committee at Children in Need. The Company Secretary has no influence over the funding decisions made regarding Enableability's funding. Total income from Children in Need during the year was £12,729 (2016: £9,963).

21. ULTIMATE CONTROLLING PARTY

The charitable company is not under the control of another entity or any one individual.

22. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.